VICTIMS FOR JUSTICE

THINKING ABOUT JOINING THE VICTIMS FOR JUSTICE BOARD?

Here's What to Expect: Victims for Justice (VFJ) exists for one purpose: to support and advocate for Alaskans affected by violent crime. Our vision is simple but powerful — to give survivors a voice and the ability to create positive change. If that mission speaks to you, you may be a great fit for our Board of Directors.

YOUR ROLE ON THE BOARD



Legal Oversight: Ensure VFJ stays true to its mission and operates ethically. Safeguard the organization's assets and make sure the required tax-exempt nonprofit standards are meet.

Management Oversight: Help guide the overall direction of the organization. This includes:

- Selecting and supporting the Executive Director
- Helping define their role
- Evaluating their performance
- Having the authority to hire or remove the Executive Director if needed

Think of it as being a partner in leadership.

Financial Oversight: Help shape VFJ's financial health by reviewing and approving the annual budget, monitoring revenue and expenses, and helping adjust plans as needed.

Program Oversight: Programs are the heart of our mission. Help ensure:

- Programs and services align with our goals
- Fundraising events and major initiatives are well-planned
- Staffing and volunteer needs are met
- Activities remain compliant with VFJ's mission

You'll have a hand in shaping the work that directly impacts survivors.

TIME COMMITMENT

We keep things manageable and respectful of everyone's schedules.

- Full Board Meetings: Every other month (about 1hr). Sometimes in person but a virtual link is always provided.
- Committee Meetings: In the alternating months. Mostly held via video conference. Some are quick check-ins while others vary depending on upcoming events.

We ask that board members attend regularly and participate fully.

WHO WE'RE HOPING WIIL JOIN OUR TEAM



Anyone passionate about supporting survivors of violent crime. Right now, we're hoping to bring in individuals with experience or backgrounds in:

- Rural Alaska communities
- Accounting or financial management
- Law (retired attorneys or those familiar with legal systems)
- Healthcare or navigating hospital/health systems

WHY SHOULD YOU JOIN?

Because your perspective can help shape real change for Alaskans who need it most. You'll join a committed, compassionate group of people working together to strengthen support for victims and survivors across the state. If you're passionate, collaborative, and ready to make a meaningful impact, you'll fit right in.

PLEASE SEND BOARD APPLICATION TO SUKI@VICTIMSFORJUSTICE.ORG